



Who we are:

Novation Solutions (“NovationSi”)
25 Foundation Pl, Barberton, Ohio, 44203, United States
330.403.4444 phone
562.944.5374 fax
www.NovationSi.com

- NovationSi has been in business since 2012.
- Its parent company is R.D. Abbott Co., Inc. (RDAbbott). Business address: 11958 Monarch Street, Garden Grove, CA 92841; phone: 562.944.5354; fax: 562.944.5374
- Currently own its 127,126 sq. ft. building in Barberton, Ohio
 - 67,000 sq. ft. for customer service, research labs, and manufacturing
 - 60,000 sq. ft. for on-site warehousing (managed by RDAbbott) with 10 docks, 3 drive-in doors and rail spur access.
- NovationSi is a small, one (1) shift, non-union, and non-disadvantaged business with shipping and receiving hours from 7 a.m. – 3 p.m. Monday – Thursday.
- It is not debarred from government work.
- NovationSi also complies with FAR 52.222, Equal Employment Opportunity Commission (EEOC), the Anti-Kickback Laws 41 USC 51-58, and it has a Code of Conduct policy in place.

Key employees and contacts:

- Bob Bradley, President of NovationSi: Bob.Bradley@NovationSi.com
- Keith Thomas, President of RDAbbott: KThomas@RDAbbott.com
- Jim Cottingham, VP of Operations: Jim.Cottingham@RDAbbott.com
- Jennifer Perez, Chief of Staff: JP@RDAbbott.com
- Brian Barbre, Director of Finance: Brian.Barbre@RDAbbott.com
- Renee Marshall, HR Director: Renee.Marshall@RDAbbott.com
- Customer Service: CS@NovationSi.com
- Purchase Orders: PO@NovationSi.com
- Accounts Receivable: AR@NovationSi.com
- Accounts Payable: AP@NovationSi.com

Business size: 20 – 25 Employees

What we do:

- Scope of business: Design and development, and manufacturing of rubber chemicals.
- NovationSi specializes in custom liquid silicone rubber (LSR) compounds; modifiers, additives, and colors for silicone; and highly specialized elastomer products.

Quality:

- ISO 9001:2015 Certified; Originally Registered: 10/15/23; Latest Issue Date: 01/22/24; Expiration Date: 01/21/27
- NovationSi also has a process in place to identify, control, and resolve non-conforming products.

Other industry/government numbers:

EIN: 35-2626562
D&B: 07-167-6404
NAICS: 325199
SIC: 2869

FAQs on next page.



FAQs:

- What is the retention period for customer documents? 10 years (per our Quality Management System).
- Where do I send a request for USMCA? Email Survey@RDAbbott.com
- Where do I request declarations for regulatory (e.g., REACH, RoHS, Conflict Minerals)? Email Survey@RDAbbott.com
- Does the company have a Quality Management System? If so, is it certified? YES, certified to ISO 9001:2015.
- Does the company have written procedures for quality related activities? YES
- Does the company have an authorized supplier list? YES
- Does the company periodically evaluate its suppliers? YES
- Does the company have a training process? YES
- Are incoming raw materials verified for conformance? YES
- Does the company have calibration procedures? If so, are they in accordance with the certified Quality Management System? YES
- Does the company conduct internal quality audits by qualified personnel? YES
- Does the company maintain records of continuous improvement activities? YES
- Are purchase orders reviewed and confirmed prior to processing? YES
- Are orders reviewed and verified prior to shipping? YES
- Does the company have a written policy regarding non-conforming product? YES
- Does the company regularly evaluate supply chain to mitigate risk? YES
- What inventory method does the company follow? FEFO (First Expired-First Out)
- Does the company have a code of conduct and train employees to it? YES
- Does the company have anti-bribery/anti-corruption policies that apply to its business and employees, and does it train employees to it? YES
- Does the company have antitrust/unfair competition policies applicable to its business and employees and does it train employees to it? YES
- Does the company maintain its books and records in accordance with GAAP, IFRS, or recognized accounting standards in its home country? YES
- Does the company have a policy/procedure to ensure compliance with environmental regulations? YES
- Has the company been found to violate any environmental related laws? NO
- Has the company been found to have violated any labor and human rights regulations? NO
- Has the company filed bankruptcy? NO
- Does the company carry insurance coverage? YES
- Does the company accept electronic payments? YES
- Does the company use Conflict Minerals (gold, tantalum, tin, tungsten) that originate in the Democratic Republic of Congo (DRC) in your products or production processes? NO
- Does your company have processes to evaluate qualified suppliers to ensure consistent quality of products or services? YES
- Does your company have a parent company? R.D. Abbott Co., Inc. is the parent company for R.D. Abbott de México S. de R.L. de C.V., RDAbbott Canada, Ltd., and Novation Solutions (NovationSi)
- Does your company approve credit terms of payment? YES. Upon receipt of your first order and credit application, we'll review your payment preferences and provide notification of the approved terms. Credit card and EFT payment options are also available upon request.

Should you need any further information, please contact Jennifer Perez, Interim Director of Quality, at JP@RDAbbott.com.